

worthwhile:cap

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OPEN POSITION

AI & Workflow Analyst

Worthwhile Capital Partners | Stockholm | Part-time or full-time until end of 2026

About us

Worthwhile Capital Partners is a **leading Nordic independent research firm and placement agent** specialising in thematic, resilient private market investment across venture capital, private equity, infrastructure and real estate investments. We connect leading fund managers across sectors such as defense and resilience, climate tech, clean energy and biodiversity with northern Europe's most sophisticated institutional investors; state pension funds, occupational pension funds, life insurers, and family offices across the Nordic region. Ranked **10th globally by Private Equity International** in 2023, we have raised circa \$2 billion for these investment thematic and our business is growing. We are a partner-led, lean, high-conviction team and we work with a strong sense of purpose, because there is no planet B.

The new role

We are looking for a sharp, energetic and technically minded **AI & Workflow Analyst** to join our team. This is a newly created role designed to transform how we work; automating workflows, integrating AI tools into our day-to-day operations, helping a senior team of investment professionals operate at their highest level, and maximising the level of services we provide to our investors.

You will be our internal expert on AI implementation, with a focus on **Anthropic's Claude platform or OpenAI's Codex**, and you will work directly with the partners to identify, design, and deploy solutions that improve how we research, communicate, report, and manage relationships. This role suits someone who is as comfortable building a prompt workflow as they are sitting in a client meeting, someone who understands both technology and the professional context in which it is applied.

What you will do

- Analyse and map our current workflows and identify opportunities to improve efficiency and quality improvements through AI and automation
- Implement and maintain AI-powered tools and routines using the Claude API, Claude Chat, Claude Code, Claude Cwork, Codex and OpenClaw covering tasks such as investor research, document preparation, CRM management, meeting preparation, and reporting
- Build and iterate on prompt libraries, internal knowledge bases, and automated pipelines tailored to our work in private markets fundraising

- Train and support the team in adopting new tools and workflows, acting as the go-to person for all things tech and AI
- Support the sales team with research, data analysis, and presentation materials where needed

Who you are

Essential:

- Strong drive, integrity and commitment to solve tasks combined with a genuine curiosity about AI and how large language models work in practice, and exceptional analytical and structured thinking skills
- Hands-on experience with platforms such as Anthropic's Claude or OpenAI's Codex, ideally including API use, in a MacOS environment
- Bachelor's/Master's degree (or equivalent) in relevant sciences
- Excellent written English; able to communicate clearly with senior professionals
- High level of independence, discretion and professionalism; we work with confidential state, investor and fund manager information

Advantageous:

- 1-3 years work experience in a similar field of work of improving work flow using AI.
- Familiarity with the financial markets or asset management sector
- Experience with Python, JavaScript, or no-code automation tools (e.g. Zapier, Make, Notion AI, Airtable)
- Knowledge of Nordic languages (ideally **Swedish**, but also Danish, Norwegian, or Finnish)

What we offer

This is a rare **opportunity to sit at the intersection of private capital markets investing and cutting-edge AI in a high-performing and mission-driven firm**, where your contributions will be seen and valued immediately in a meritocratic culture. You will work alongside senior investment professionals with 20-30 years of experience from global investment banks, and world-class global fund managers, gaining exposure that would take years to access in a larger organisation. Our work has real-world impact, and we believe the right person will find that as motivating as we do.

We offer a base salary commensurate with experience (with bonus potential), a collaborative and flexible working environment, and an option to grow with the firm as we scale. The role is initially offered on a part-time or full-time fixed-term basis through end-2026, with a path to a permanent position for the right candidate. Our office is located in the city centre of **Stockholm**, Sweden.

How to Apply

Please send **your cover note and CV**, ideally including a relevant real life example of an AI tool or workflow you have built or used to solve a real problem, to careers@worthwhilecap.com

Applications are reviewed on a rolling basis. We encourage early applications. Latest application date is 10 April 2026.

By submitting your application, you agree that Worthwhile Capital Partners processes your personal data for the purpose of managing this recruitment process. Your data will be handled in accordance with applicable data protection laws, including the EU General Data Protection Regulation (GDPR).

Application data will only be accessed by individuals involved in the recruitment process and will be retained for a limited period unless otherwise required by law. For more information about how we process personal data, please see our Privacy Policy on our webpage [Worthwhile Capital Partners](#).